



ABOUT JOHN

John Merkus is an International Change Leadership Speaker who helps organisations perform when transformation never stops. With over 20 years leading complex programs across finance, technology, energy and government, he has partnered with Telstra, IAG and REA Group.

Through powerful keynotes and workshops, John equips leaders and teams with practical tools to navigate sustained change, reduce internal pressure and deliver measurable results with clarity and confidence.



MY TOPICS

Change Leadership

Navigating Change When It Feels Constant

Help leaders and teams stay effective and intentional when transformation stacks and performance expectations never meaningfully slow down.

ResilienceX

Unlocking Clarity and Resilience in the Age of Overwhelm

Equips professionals to break overthinking cycles, reduce cognitive load and restore focus in high pressure environments.

AI Adoption

Are Your People Resisting AI? How to Turn Fear into Fuel for Transformation

Guiding leaders and teams to address AI resistance, build psychological safety and drive confident adoption through human centred change leadership.

"John brings incredible energy to the stage and played a huge role in our transformation across seven APAC countries."



"I've seen John in action several times. He reads the dynamics of a room, engages people deeply, and gets audiences exploring possibilities. I recommend him without hesitation."



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